

**Duncan Aviation, Inc.**  
**Recruiting Toolbox Drawing**  
**Official Rules**

**NO PURCHASE OF ANY KIND IS NECESSARY TO ENTER OR WIN THIS DRAWING.** A purchase or payment to Duncan Aviation, Inc. (“Duncan Aviation”) will not improve your chance to win. **VOID WHERE PROHIBITED OR RESTRICTED.**

**1. Eligibility.** This is a drawing. Eligibility is limited to persons at least 18 years of age, who are legal residents of the United States and are a **student going into aviation**. The drawing is void where prohibited or restricted by law and is subject to all applicable federal, state and local laws and regulations. Duncan Aviation employees and their immediate families and household members are not eligible. Duncan Aviation contractors, vendors and suppliers and their immediate families and household members are not eligible. Entrants do not need to be present at a drawing to win.

**2. Drawing and Entry.** The drawing opens September 1, 2018 and shall close when the Grand Prize drawing is held at the 2019 Provo Open House. Eligible participants may enter by completing an official entry form at any recruiting event held between September 1, 2018 and our hangar open house in 2019. A random drawing of official entries submitted at each Event will be held at the conclusion of the Event to select one finalist to be entered in the Grand Prize Drawing (each, a “Finalist”). Non-winners from one drawing will not be carried over into another drawing. All Finalist’s will be entered into a random drawing to select the winner of the Grand Prize which will be conducted at the Provo Open House at the beginning of 2019 (the “Grand Prize Drawing”). Eligible participants are limited to submitting one (1) official entry form at each Event. Once an eligible participant is chosen as a Finalist, the participant is not eligible for any subsequent Finalist drawing. Odds of winning will depend upon the number of entrants in each drawing and the total number of Events.

**3. Prizes.** Fifteen (15) or more Finalists (depending upon the actual number of Events) will each be awarded one (1) Duncan Aviation commemorative item with an approximate retail value of Fifty Dollars (\$50). The Finalist selected as the winner of the Grand Prize Drawing will receive the Snap-on 54” 13 Drawer Double-Bank Masters Series Roll Cab Toolbox (the “Grand Prize”).

**4. General.** Entrants agree to abide by and be bound by these Official Rules and the decisions of Duncan Aviation, which are final and binding on all matters related to this drawing. Failure to comply with these Official Rules may result in disqualification from the entire drawing. Entrants may not redeem prizes for cash except as provided in Section 3 above. Acceptance of a prize constitutes permission for Duncan Aviation to use the winner’s name, photo and/or likeness for advertising and trade purposes without additional compensation unless prohibited by law. Duncan Aviation does not assume any liability for illegible or incomplete entry forms. In the event an Recruiting Event or the 2019 Provo Open House is cancelled or delayed, or upon the occurrence of any other event beyond Duncan Aviation’s reasonable control, Duncan Aviation reserves the right, at its sole discretion, to suspend or cancel this drawing in part or in its entirety (including, without limitation, cancelling any Event) and conduct an alternative random drawing to determine all Finalists and the Grand Prize winner.

**5. Release and Disclaimer.** By entering, participants release and hold Duncan Aviation and its officers, employees and agents harmless from any and all liability, injuries, loss or damage of any kind arising out of or related to this drawing and any prize won. **DUNCAN AVIATION DISCLAIMS AND MAKES NO WARRANTIES OR REPRESENTATIONS OF ANY KIND, EXPRESS OR IMPLIED, WITH RESPECT TO ANY PRIZE, INCLUDING WARRANTIES OF MERCHANTABILITY OF FITNESS FOR A PARTICULAR PURPOSE.** Entrants agree that: (i) any and all disputes, claims, and causes of action arising out of or related to this drawing, or any prizes awarded, shall be resolved, and any legal proceeding shall take place, in a federal or state court located within Lancaster County, Nebraska; and (ii) any and all claims, judgments, and awards shall be limited to direct and actual out-of-pocket costs incurred and exclude any award of incidental or consequential damages and attorneys’ fees or costs.

**6. Finalist and Grand Prize Winner List.** For a list of Finalists and the Grand Prize winner, send a self-addressed envelope to: Duncan Aviation, Inc., Chart Topping Road Show Winners List, P.O. Box 81887, Lincoln, NE 68501. Requests received after one month following the date of the Grand Prize Drawing date will not be fulfilled.

**7. Sponsor.** Duncan Aviation, Inc., 3701 Airport Road, P.O. Box 81887, Lincoln, NE 68501 is the sponsor of this trade drawing.

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